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2-20-04

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE



In re Application of:

Katrina DEWAR

Serial No.: 09/878,245

Filed: June 12, 2001

For: COMPUTER-IMPLEMENTED SYSTEM  
FOR HUMAN RESOURCES  
MANAGEMENT

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:  
Art Unit: 2161  
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: Date: January 26, 2004

INFORMATION DISCLOSURE STATEMENT

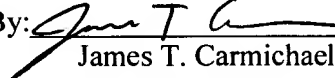
Commissioner of Patents  
Washington, D.C. 20231

Sir:

In accordance with the provisions of 37 C.F.R. 1.56 and 37 C.F.R. 1.97-1.99,  
it is requested that the references listed on the attached Form PTO-1449 be made of  
record in the above-identified application.

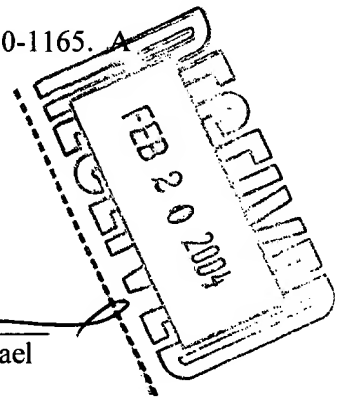
The Commissioner is hereby authorized to charge fees which may be required  
now or hereafter, or credit any overpayment, to Deposit Account No. 50-1165. A  
duplicate copy of this sheet is enclosed.

Respectfully submitted,

By:   
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Substitute for form 1449A/PTO

## INFORMATION DISCLOSURE STATEMENT BY APPLICANT

(use as many sheets as necessary)

Sheet 1 of 2

### Complete if Known

Application Number	09/878,245
Filing Date	June 12, 2001
First Named Inventor	Katrina L. DEWAR
Art Unit	2161
Examiner Name	
Attorney Docket Number	T3491-908130

### U.S. PATENT DOCUMENTS

Examiner Initials*	Cite No. <sup>1</sup>	Document Number		Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		Number	Kind Code <sup>2</sup> (if known)			
		US- 20020198766	A1	12-26-2002	Magrino et al.	
		US- 20030101091	A1	05-29-2003	Levin et al.	
		US- 20030037032	A1	02-20-2003	Neece et al.	
		US- 5,059,127		10-22-1991	Lewis et al.	
		US- 5,170,362		12-08-1992	Greenberg et al.	
		US- 5,197,004		03-23-1993	Sobotka et al.	
		US- 5,416,694		05-16-1995	Parrish et al.	
		US- 5,551,880		09-03-1996	Bonnstetter et al.	
		US- 6,070,143		05-30-2000	Barney et al.	
		US- 6,266,659	B1	07-24-2001	Nadkarni	
		US- 6,338,628	B1	01-15-2002	Smith	
		US- 6,513,042	B1	01-28-2003	Anderson et al.	
		US-				
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### FOREIGN PATENT DOCUMENTS

Examiner Initials*	Cite No. <sup>1</sup>	Foreign Patent Document			Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear	T <sup>6</sup>
		Office <sup>3</sup>	Number <sup>4</sup>	Kind <sup>5</sup> (if known)				

Examiner  
Signature

Date  
Considered

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. <sup>1</sup> Applicant's unique citation designation number (optional). <sup>2</sup> See Kinds Codes of USPTO Patent Documents at [www.uspto.gov](http://www.uspto.gov) or MPEP 901.04. <sup>3</sup> Enter Office that issued the document, by the two-letter code (WIPO Standard ST.3). <sup>4</sup> For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. <sup>5</sup> Kind of document by the appropriate symbols as indicated on the document under WIPO Standard ST. 16 if possible. <sup>6</sup> Applicant is to place a check mark here if English language Translation is attached.

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